

***Senior Business Analyst, Business Consulting***  
*(permanent and term)*

---

We're Investors Group – a Canadian leader in providing personal financial planning services, and dedicated to building lasting client relationships. This is your opportunity to build a career with a leading organization where you can learn, grow and thrive both professionally and personally.

**Our vision is to be the best financial services company serving the long term needs of individual Canadians.**

**At Investors Group:**

- We relate to our diverse clients through **Comprehensive Planning**.
- In all of our endeavours we are **Diligent In Our Efforts**.
- We respect each other and the communities we serve by being **People Who Care**.

If you share our vision and values, we'd like to hear from you.

We are currently looking for Senior Business Analyst to join our Business Consulting Services department. The Business Consulting Services team delivers support focused on the development and implementation of strategic objectives and business operational support within the Client Services organization.

The Senior Business Analyst is responsible for identifying, documenting and presenting effective solutions to business problems and opportunities to the sponsor and to ensure business readiness within the Client Services and/or Stakeholders areas. The Business Consultant works closely with the Business Units to capture the business objectives, develop strategies, create business cases, define business needs, and assess impacts to operations. For large corporate and divisional technology initiatives the Business Consultant will work with Project Teams to ensure the business is able to integrate system(s) enhancements, by process or policy changes, into their operations.

***Responsibilities include:***

- Plan, organize and install changes into the business operations; Identify all business tasks, estimate business effort, and address business dependencies
- Investigate, research, and document alternatives or options and provide recommendations for process re-engineering, policy or system changes.
- Clearly define and document business problems, limitations, new high level requirements, and ensure agreement by all stakeholders
- Assist in the measurement and prioritization of problems, limitations, and requirements.
- Development of business cases supported by detailed cost benefit analysis and alternatives considered
- Define and support the business implementation plan and training strategies.

***Qualifications:***

- More than 4 years experience in the financial services industry including business analyst experience or equivalent
- Post secondary degree /diploma in a relevant business discipline.
- Understanding of process analysis, evaluations and implementation of process improvements.
- Exceptional organizational and time management skills.
- Strong problem solving/analytical skills.
- Strong written and oral communication, ability to communicate with all levels of management.
- Strong relationship management skills and the ability to develop partnerships with key business partners and vendors.
- Proficient in the Microsoft Office Suite

***Additional Information:*** Overtime and travel may be required

---

To apply for this position, send a cover letter and resume, indicating the position title, to: [resumes@investorsgroup.com](mailto:resumes@investorsgroup.com).  
Deadline for applications is February 6<sup>th</sup>, 2012.

*We thank all applicants, however, only those under consideration will be contacted.*